



## ORGANIC PERSPECTIVES' ACTIVITY WORK PLAN 2008 – 2010. (DRAWN MAY 2008).

### Notes:

- This Work plan describes the envisaged arrangement of activities in Organic Perspectives' pilot agroforestry project only—excluding organic gardening. Our pilot organic gardening project will have its work plan and will not necessarily run within the same timeframe as the pilot agroforestry project.
- The area coverage of the pilot project is 11 villages/zones that make up Buwanume Parish. Buwanume Parish (an area of approximately 30 sq. km) is one of the 8 Parishes that make up Nabwigulu Sub County. Organic Perspectives intends to spread its activities in the whole of Nabwigulu Sub County (an area of at least 169 sq. km). Where capacity allows, this shall either be after the pilot project in Buwanume Parish and Kamuli Town Council, or at any time even when the pilot project is still running.
- Our nursery site for the pilot agroforestry project will also have sections of food plants; vegetables; pesticidal and green manure crops that will be used for learning purposes in our forthcoming organic gardening pilot project. These sections in particular will aim at showcasing organic plant breeding techniques, from crop protection or natural pest control to enhancement of soil productivity and storage of crop harvests. This, we hope, will strongly contribute to food security by countering causes for bad harvest and poor soil health.
- In situations where Organic Perspectives fails to promptly secure resources needed for implementing particular activities indicated in this work plan, such activities are to be postponed to a later time, *but*, such activities must be accomplished within the project's overall implementation cycle.
- The financial costs indicated in this work plan are those estimated as being the total project cost—not the actual amount being requested for a certain organization(s)

Serial No.	Activity	Activity Code	Objective(s)	Target Persons	Responsible Person	Resources needed			Source	Output	Indicators	Time frame
						Human	Material	Financial (in Uganda shillings)				
1	Nursery Development	OP/ND/1/2008	Preparing and taking care of seedlings that shall be planted to the identified suitable locations in our pilot program areas.	110 farmers from 11 zones in Buwanume Parish;  At least 15 Schools and other suitable locations (e.g. along roads) in Kamuli Town Council and Buwanume Parish	Organic Perspectives' team	Nursery laborers	Tree Seeds; 5 watering cans; 5 Trowels; 5 forked hoes; 5 Hand hoes; 14 bicycles; Fencing materials; 1 Water tank; 1 wheelbarrow; piece of land.	Ushs. 4,155,500 *	<b>Human:</b> Organic Perspectives' own team and the volunteering children pupils. <b>Seeds:</b> Organic Perspectives <b>Funds:</b> Not yet located	An extensive nursery comprising both trees and food plants species. (A complete list of seed species that Organic Perspectives has is enclosed)	A well started nursery site with seeds sown;  Pictures of the Nursery site.	May to July 2008
2	Awareness creation	OP/AC/1/2008	Communicating to local farmers about the causes and impact of global warming.  Making participants appreciate that tree planting can both protect the environment and emancipate their incomes.	110 farmers in Buwanume Parish  <b>Approach:</b> A meeting with 20 farmers from each two neighboring zones in Buwanume parish. A total of 5 such meetings in 5 days altogether.	Organic Perspectives' team	Facilitators (Our own team)	Transport facilities; Fuel; Reference materials; stationery ( Flip charts; Markers; printing paper and computer)	At least Ushs. 60,000/= for fuel and stationery.  Ushs. 6,000,000 * (for one motorcycle)	Organic Perspectives' team will cater for fuel requirements and all stationery.  Support towards one motorcycle not yet located.	110 local farmers (in 11 villages) sensitized.	Training materials developed and used;  Attendance lists.	5 days from June 30 to July 4, 2008.

Serial No.	Activity	Activity Code	Objective(s)	Target Persons	Responsible Person	Resources needed			Source	Output	Indicators	Time frame
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3	Awareness creation	OP/AC/2/2008	<p>Communicating to school children about causes and impact of global warming.</p> <p>Making participants appreciate that tree planting can both protect the environment and emancipate their families' incomes.</p>	<p>At least 15 schools from both Kamuli town council and Buwanume Parish.</p> <p><b>Approach:</b> A meeting with 20 pupils from each two neighboring primary schools in Buwanume parish and Kamuli Town Council. A total of at least 8 such meetings in 8 days altogether.</p>	Organic Perspectives' team	Facilitators (Our own team)	<p>Transport facilities;</p> <p>Fuel;</p> <p>Reference materials;</p> <p>stationery ( Flip charts; Markers; printing paper and computer)</p>	<p>At least Ushs. 60,000/= for fuel and stationery paper.</p>	<p>Organic Perspectives' team will cater for fuel requirements and stationery paper.</p> <p>Support towards transport facilities e.g. one motorcycle has not yet been located.</p>	<p>At least 150 school pupils (in at least 15 primary schools) sensitized</p>	<p>Training materials developed and used;</p> <p>Attendance lists.</p>	8 days from July 7 to July 16, 2008
4	Seedling Protection Training Session	OP/SPTS/1/2008	<p>Preparing local farmers to take care of tree seedlings to be received from Organic Perspectives</p>	<p>110 farmers from 11 zones in Buwanume Parish;</p> <p><b>Approach:</b> A training session with 20 farmers from each two neighboring zones in Buwanume parish. A total of 5 such meetings in 5 days altogether.</p>	Organic Perspectives' team	Facilitators (Our own team)	<p>Training manuals; technical information sheets;</p> <p>Transport facilities;</p> <p>Fuel;</p> <p>stationery ( Flip charts; Markers; printing paper and computer)</p> <p>Photocopier (for reproducing technical information sheets)</p>	<p>At least Ushs. 60,000/= for fuel and stationery paper.</p> <p>Ushs. 3,000,000 * to acquire a photocopier</p>	<p>Training manuals and technical information sheets have been provided by Trees for the Future; the New Forests Project and ECHO (USA).</p> <p>Support to acquire a Photocopier not yet located.</p> <p>Fuel and Stationery to be met by Organic Perspectives.</p>	<p>110 local farmers (in 11 villages) trained.</p>	<p>Training materials developed and used;</p> <p>Attendance lists.</p>	5 days from July 17 to July 23, 2008

Serial No.	Activity	Activity Code	Objective(s)	Target Persons	Responsible Person	Resources needed			Source	Outputs	Indicators	Time frame
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5	Seedling Protection Training Session	OP/SPTS/2/2008	Preparing school children to take care of tree seedlings to be received from Organic Perspectives	At least 15 schools from both Kamuli town council and Buwanume Parish.  <b>Approach:</b> A training session with 20 pupils from each two neighboring primary schools in Buwanume parish and Kamuli Town Council. A total of at least 8 such meetings in 8 days altogether.	Organic Perspectives' team	Facilitators (Our own team)	Training manuals; technical information sheets;  Transport facilities;  Fuel;  stationery ( Flip charts; Markers; printing paper and computer)  Photocopier (for reproducing technical information sheets)	At least Ushs. 60,000/= for fuel and stationery paper.	Training manuals and technical information sheets have been provided by Trees for the Future; the New Forests Project and ECHO (USA).  A photocopier (purchase funds not yet located)  Fuel and Stationery to be met by Organic Perspectives.	At least 150 school pupils (in at least 15 primary schools) sensitized	Training materials developed and used;  Attendance lists.	8 days from July 28 to Aug 6, 2008
6	Supply of ready seedlings to schools and local farmers in Buwanume Parish	OP/TP/1/2008	Providing ready tree seedlings to schools and local farmers in Buwanume Parish	At least 2 schools in Buwanume parish and Buwanume Parish.  110 farmers from 11 zones in Buwanume Parish;  <b>Approach:</b> Seedlings will be provided from our nursery.	Organic perspectives (provision of seedlings)  School administrators and pupils and local farmers (taking care of seedlings received)	People to carry seedlings to the target fields.	Transport facilities	Fuel costs	Organic Perspectives' team; Local farmers and school personnel.	At least 100 tree seedlings planted in each of the 2 schools of Buwanume Parish; and at least 20 tree seedlings given to each of the 110 local farmers in Buwanume parish.	A total of at least 2400 tree seedlings planted in the selected suitable locations. (200 trees in 2 schools and 2200 trees in 110 farmers' families)	Four months from Sept 1 to December 15, 2008

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7	Supply of ready seedlings to schools in Kamuli Town Council	OP/TP/2/2009	Providing ready tree seedlings to schools in Kamuli Town Council	At least 13 schools in Kamuli Town Council.  <b>Approach:</b> Seedlings will be provided from our nursery.	Organic perspectives (provision of seedlings)  School administrators and pupils (taking care of seedlings received)	People to carry seedlings to the target fields.	Transport facilities	Fuel costs	Organic Perspectives' team; School personnel.	At least 100 tree seedlings planted in each of the 13 schools (or more) in Kamuli Town Council.	A total of at least 1300 trees planted in 13 school (or more) in Kamuli town council.	Four months from Jan 29 to May 30, 2009
8	Planting tree seedlings by Organic Perspectives' own team	OP/TP/3/2009	Planting and taking care of trees in the public areas of Kamuli Town Council by our own team and the volunteering school children	Public areas in Kamuli Town Council e.g. along roads; in resting places; Government or town council compounds; hospital compounds etc.  <b>Approach:</b> Organic Perspectives' team and the volunteering school children will plant and take care of tree seedlings in public areas of Kamuli Town Council in case no nearby residents can be responsible for this.	Organic perspectives Team and the volunteering school children School.	People to carry seedlings to planting sites; take care of saplings	Watering cans; Jerry cans; Bicycles;	Costs acquiring equipment for water collection and watering.	External support being requested towards watering equipment.  Labor available by Organic Perspectives' team and the volunteering school children.	A total of at least 1,300 trees planted in the identified suitable public places in Kamuli Town Council	A total of at least 1,300 trees planted in the identified suitable public places in Kamuli Town Council	Six months from June 1 to Nov 30, 2009

Serial No.	Activity	Activity Code	Objective(s)	Target Persons	Responsible Person	Resources needed			Source	Outputs	Indicators	Time frame
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9	Agroforestry Training Session 1	OP/ATS/1/2009	Inculcating in local farmers the skills for best tree species selection; seed harvesting, storage and pretreatment; nursery establishment and seedling production; sapling protection and dry season maintenance.	Local farmers in Buwanume Parish.  <b>Approach:</b> Small pre-session workshops with community project leaders;  Co-facilitation of community sessions (of 20 farmers from each two neighboring zones) with the post-trained community project leaders.	Organic perspectives and the instated community project leaders.	Facilitators (Our own team and the community project leaders)	Training manuals; technical information sheets;  Transport facilities; Fuel;  stationery ( Flip charts; Markers; printing paper and computer)  Photocopier (for reproducing technical information sheets)	At least Ushs. 60,000/= for fuel and stationery paper (for 5 community training sessions altogether)	Training manuals and technical information sheets have come from Trees for the Future; the New Forests Project and ECHO (USA).  A photocopier (purchase funds not yet located)  Fuel and Stationery to be met by Organic Perspectives.	110 local farmers (in 11 villages) trained.	Training materials developed and used;  Attendance lists.	5 days between Dec 1 and Dec 15, 2009.
10	Agroforestry Training Session 2	OP/ATS/2/2010	Farmers should learn the design and application of particular agroforestry technologies e.g. alley cropping; windbreaks; firebreaks; living fences; living terraces and contour plantings; woodlots  Farmers should identify the tree species appropriate for particular agroforestry technologies.	Local farmers in Buwanume Parish  <b>Approach:</b> Small pre-session workshops with community project leaders;  One 2-day training session with 20 farmers from each two neighboring zones visiting Organic Perspectives' demonstration nursery site to learn by apprenticeship.	Organic perspectives and the instated community project leaders.	Facilitators (Our own team and the community project leaders)	Training manuals; technical information sheets;  Transport facilities; Fuel;  stationery ( Flip charts; Markers; printing paper and computer)  Photocopier (for reproducing technical information sheets)	At least Ushs. 120,000/= for fuel and stationery paper (for 5 2-day community training sessions altogether)	Training manuals and technical information sheets have come from Trees for the Future; the New Forests Project and ECHO (USA).  A photocopier (purchase funds not yet located)  Fuel and Stationery to be met by Organic Perspectives	110 local farmers (in 11 villages) trained.	Training materials developed and used;  Attendance lists.	10 days between Jan 1 and Jan 20 2010.

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11	Agroforestry Training Session 3	OP/ATS/3/2010	<p>Enabling local farmers appreciate the agricultural and economic activities that deplete and/or degrade environmental resources.</p> <p>Training local farmers in the integration of agroforestry with livestock management; soil conservation and productivity; renewable energy production and income generation</p>	<p>Local farmers in Buwanume Parish</p> <p><b>Approach:</b> Small pre-session workshops with community project leaders;</p> <p>Co-facilitation of community sessions (of 20 farmers from each two neighboring zones) with the post-trained community project leaders.</p>	Organic perspectives and the instated community project leaders.	Facilitators (Our own team and the community project leaders)	<p>Training manuals;</p> <p>technical information sheets;</p> <p>Transport facilities;</p> <p>Fuel;</p> <p>stationery ( Flip charts; Markers; printing paper and computer)</p> <p>Photocopier (for reproducing technical information sheets)</p>	At least Ushs. 120,000/= for fuel and stationery paper (for 5 2-day community training sessions altogether)	<p>Training manuals and technical information sheets have come from Trees for the Future; the New Forests Project and ECHO (USA).</p> <p>A photocopier (purchase funds not yet located)</p> <p>Fuel and Stationery to be met by Organic Perspectives</p>	110 local farmers (in 11 villages) trained.	<p>Training materials developed and used;</p> <p>Attendance lists.</p>	10 days between Jan 25 and Feb 15, 2010.
12	Sharing of community experiences	OP/CES/1/2010	<p>Hearing from community project leaders about how well or not the project has run and what they propose better.</p> <p>Prompting community project leaders to measure the development (.e.g. number of trees) brought in their areas by the project or how participants have taken on this work further.</p>	Community Project leaders.	Organic Perspectives	Community Project leaders and Organic Perspectives' team.	<p>Flip charts and markers;</p> <p>Lunch</p>	Lunch costs	Stationery and Lunch costs to be met by Organic Perspectives' team	Project evaluation information.	Attendance lists and interaction materials (e.g. pictures, charts etc).	One day between March 1 and March 5, 2008.

13	Project evaluation	OP/PE/1/2010	<p>Enabling Organic Perspectives to assess the successes or shortcomings of the pilot project and hence plan innovations in future projects.</p> <p>Recapitulating over activities involved in the pilot project and hence develop a final project report.</p>	<p>Organic Perspectives' project implementation team</p> <p><b>Approach:</b> Getting from community project leaders the actual figures of innovations achieved e.g. number of trees</p> <p>Comparing project cost with scope of achievement</p> <p>Development of a well documented project report</p>	Organic Perspectives	Organic Perspectives' team.	Progress reports; pictures and all other information records put together from the start of the project	Hiring of an external Auditor (where capacity allows) to help develop a well structured terminal financial statement.	Organic Perspectives' team.	Project report	Project report	Before the end of pilot project by May 2010.
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**Meaning of acronyms codes used in coding the Work plan activities.**

- OP – Organic Perspectives.
- ND – Nursery Development
- AC – Awareness Creation
- SPTS – Seedling Protection Training Session
- TP – Tree Planting
- ATS – Agroforestry Training Session
- CES – Sharing of Community Experiences
- P.E – Project Evaluation

\* This 'asterisk' indicates financial costs that are part of our estimated total project cost of **£ 4,111** or **US\$ 8,222**. This is equivalent to **Ushs. 13,155,500** (Thirteen million one hundred fifty five thousand five hundred Uganda Shillings only). Those financial costs not having an asterisk are those to be met by Organic Perspectives' own team.

In the above work plan, only three activities are having an 'asterisk' on their financial needs. These are: Activity 1, 2 and 4. The estimated total cost for this pilot project therefore only refers to these three activities in the entire scope of work to be done.